

Arya accelerates niche hiring for Parsons

Founded in 1944, Parsons Corporation is an international leader in the national security industry focused on creating solutions for defense, intelligence, and critical infrastructure challenges across the globe. With more than 16,000 employees worldwide, the company is dedicated to hiring only the best and brightest minds in the industry.

Their Challenge

In a niche industry with a limited talent pool of qualified candidates, sourcing and hiring high-quality talent was not only extremely time-consuming, but there was also the fact that everyone in the space was searching for the same candidates. It was becoming more and more challenging to find and connect with those candidates before the competition.

The Arya Solution

To overcome these challenges, Parsons integrated Arya, an AI recruiting tool that enabled them to find and engage niche and specialized candidates faster than their competitors.

The Result: Sourcing time was cut in half and candidate quality dramatically increased

Before Arya, it could take a year, on average, for Parsons to identify, engage with, and eventually hire just one candidate. After leveraging the multi-channel search capability and Artificial Intuition in Arya, they started quickly discovering compatible candidates who would otherwise have remained inaccessible. Parsons hired their first niche candidate in only one week!

Access to 70+ candidate sources and a proprietary database of 850+ million candidates

Instead of manually going through multiple job boards, Arya searched over 70 social and professional sites 24 hours a day.

PARSONS

Parsons found that the quality of candidates were better than anything they'd experienced before. They hired their first candidate within 7 days of implementing Arya, who immediately became an overnight success.

Arya delivered:

98%
Decrease

in time to hire a rare, niche candidate

50%
Reduction

in sourcing time

“Arya was working while I was sleeping. I’ve been a recruiter for over 20 years, so I’ve used every tool in the book. Arya is one platform that you can use to access so many different sources at once. And they’re all reliable.

— Dustin Cash

Lead Technical Recruiter

Intelligent sourcing

The sourcing capabilities in Arya have revolutionized the sourcing process at Parsons and drastically cut down on manual, time-consuming research.

“Arya is already making me a better recruiter. I’m on everyone’s radar.

— Dustin Cash

Lead Technical Recruiter

Arya goes beyond AI recruiting

- Proprietary pool of 850M+ active and passive profiles
- Single view of highly qualified candidates from multiple sources
- Perfect job fits identified by Arya next-gen AI
- Diversity options built in
- Reduced third-party sourcing costs by retargeting existing talent pools against open jobs
- Multi-location search with one requisition
- Strategically placed job ads from within the Arya workflow
- One communication dashboard to manage talk, text, and email

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Learn more

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Request your free demo today.

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